

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 13, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, April 6, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

COMMISSIONER KAHWAJIAN NOTIFIED THE AUDIENCE THAT E-FILING IS NOW AVAILABLE ON THE COMMISSION WEBSITE.

Unfinished Business

1. Petition of **REGINALD WASHINGTON** for a hearing on his **demotion**, from the position of Medium Truck Driver to Maintenance Worker I, Department of Beaches and Harbors, **Case No. 15-46**.

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

2. Petition of **MARIA CORONADO** for a hearing on her seven (7) day **suspension**, effective February 21, 2016, from the position of Phlebotomy Technician I, Department of Health Services, Martin Luther King, Jr. Outpatient Center, **Case No. 16-38**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

3. Petition of **INGRID DAY** for a hearing on her twenty (20) day **suspension**, effective February 8, 2016, from the position of Supervising Child Support Officer, Child Support Services Department, **Case No. 16-43**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

4. Petition of **ROSALVA GARCIA** for a hearing on her thirty (30) day **suspension**, from the position of Intermediate Housekeeper, Probation Department, **Case No. 16-37**.

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. Petition of **ROBERT GARCIA** for a hearing on the Director of Personnel's denial of his appeal of the **total score** received in the examination for Senior Information Technology Technical Support Analyst, **Case No. 16-39**.

DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)

6. Petition of **TAFT ROBINSON** for a hearing on his **improper promotion** and **unequal salary** in the position of Training Coordinator/Staff Trainer, Department of Children and Family Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-26**.

THE COMMISSION WAIVED TIMELINESS. HEARING DENIED.

7. Petition of **STEPHANIE TROTTER** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Management Fellow, **Case No. 16-40**.

HEARING DENIED.

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:07 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

9. *Petition of for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057**.*
AFTER READING THE RECORD, THE COMMISSION OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.
10. *Petitioner's request for a hearing on her **discharge**, effective January 15, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-41**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his **discharge**, effective October 7, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-320**.*
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. CONCLUSIONS OF LAW 2 AND 3 ARE STRUCK. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.
12. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 24, 2014, from the position of Deputy Sheriff, and for a hearing on his fifteen (15) day **suspension**, effective November 10, 2014 Sheriff's Department, **Case No. 14-374**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

New Business

13. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 11, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-44**.*
THE COMMISSION CONTINUED THIS MATTER IN ORDER FOR THE PETITIONER'S ATTORNEY TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:10 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:11 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 20, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director